

Faribault Lutheran School Volunteer Policy

At Faribault Lutheran School we support and value the impact parent and guardian involvement has on the growth and development of the students at FLS. The more adults participate in schooling, the greater the impact on student achievement. We ask our parents/guardians to share the responsibility of educating and nurturing our students by getting involved in various aspects of school life.

Starting in the 2023-2024 school year, every K-8 family is required to give 10 volunteer hours per academic year. This is the equivalent of one service hour per month of school enrollment. Parents, legal guardians, or any adult family member may serve the required hours. The party responsible for enrolling the student must approve and document the volunteer hours.

Volunteer hour requirements for the school year begin on the first day of summer before the school year and end on the last day of school. Volunteer hours must be completed by the last regularly scheduled day of the school year or a fee of \$10.00 will be incurred for each hour not served, not to exceed \$100.00 per family. This payment will be due at registration and will be refunded for each volunteer hour served, up to the \$100.00.

Many of our families reach far beyond the required hours in their commitment to enriching our educational community every year. Faribault Lutheran School certainly would not be the same amazing educational institution without the dedicated parents and extended families in our community.

There are many ways to volunteer at Faribault Lutheran School. **Here are some examples:**

- During the summer months, there are various volunteer opportunities to help keep our school up-to-date including cleaning days, set-up days, and more.
- Classroom helpers to assist with holiday parties, chaperoning field trips, helping with the Souper Bowl or to be regular assistants in listening to or reading to students.
- Lunch and Recess monitors.
- Volunteers are always needed to help with annual school activities such as Marty Party, Carnival, Back to School BBQ, Christmas Extravaganza, Glow Dance, Concerts, plays and many other activities.
- The school Athletics Program is dependent upon many parent-volunteers who serve as coaches and referees, set up for games, run concessions, and other tasks that arise.
- Scrip - Volunteers are needed to help sell Scrip between services at Trinity and Peace.
- School Library – Checking books in and re-shelving them, helping students find books, and checking books out.
- FLS Gala Committee
- FLS Parent Teacher Organization
- Various committees in the school from marketing, building, budget, policy, etc.